

# Spiritual Gifts Evaluation Statements

*Note: This Spiritual Gifts Evaluation may also be taken online at [www.LMCI.org](http://www.LMCI.org)*

## Instructions:

Step 1. For each of the statements, select the value from 0–4 to the degree that the statement is true in your life:  
0 = Not at all, 1 = Little, 2 = Moderately, 3 = Considerably, 4 = Strongly

Step 2. Record each response (value) on the Spiritual Gifts Evaluation Answer Sheet.

1. I enjoy working behind the scenes taking care of details, and I don't need a lot of public recognition.
2. I usually step forward and assume leadership in a group where none exists.
3. I enjoy cheerfully providing food and a place to stay for those in need.
4. Sometimes when I pray in the spirit, God gives me the interpretation.
5. I am able to organize ideas, people, and projects to reach a specific goal.
6. Others in the church have noted that I am especially able to see through phoniness.
7. I have believed God for the impossible and have seen it happen in a tangible way.
8. I am asked to sing or play a musical instrument at church functions.
9. I have a heightened sensitivity to see, hear, taste, feel, or smell in the spirit realm.
10. In the name of the Lord, I have often been used by God in healing diseases instantaneously.
11. I have an ability to use my hands in a creative way to design and build things.
12. I have healed people's illnesses in the power of Jesus' name.
13. I enjoy freely giving money or resources to those in serious need.
14. I enjoy ministering to people in hospitals, prisons or rest homes to comfort them.
15. I often have insights that offer practical solutions to difficult problems.
16. I have discerned strategies or techniques God seems to use in furthering His kingdom.
17. I strongly desire to encourage and give counsel to those who are discouraged.

18. I have an ability to thoroughly study a passage of Scripture and then share it with others in a way they can understand.
19. I like the role of nurturing God's people.
20. Other people respect me as an authority in spiritual matters.
21. I have the ability to easily learn a foreign language and adapt readily to other cultures and lifestyles.
22. I often am compelled to speak specific words of encouragement or correction from God to others.
23. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
24. When I pray, God frequently speaks to me and I recognize His voice.
25. I have spoken to evil spirits and they have obeyed me.
26. I am passionate about building the kingdom of God by ministering to and networking with people within the business sector.
27. I have a desire to assist pastors or other leaders so they can focus more on their ministry responsibilities.
28. I am often chosen as the leader in a group of people.
29. I enjoy opening my home to those visiting the area to make them feel welcome.
30. I have interpreted tongues with the result that the body of Christ was edified, exhorted, or comforted.
31. I am a very organized person who sets goals and makes plans to reach them.
32. I have a spiritual sensitivity to distinguish whether a person is or is not born again of the Spirit of God.
33. I have seen things in the spirit realm that I have subsequently brought into the physical world.
34. I have an excellent ear for music and can harmonize well.
35. I frequently see or am aware of the presence of angels.
36. I have witnessed God do the impossible when I prayed.

37. I enjoy doing things such as woodworking, crocheting, sewing, metal work, or stained glass, etc.
38. I have ministered to the sick and seen them recover.
39. I firmly believe God wants to prosper my business to finance His kingdom.
40. I have compassion for people who are hurting and lonely, and I like to spend considerable time with them to cheer them up.
41. People often seek my advice when they don't know what to do or how to do it.
42. I enjoy being led by the Holy Spirit to recognize difficult biblical truths and principles.
43. People often tell me their problems, and I am able and willing to encourage them.
44. When a question arises from a difficult biblical passage, I am motivated to research the answer.
45. I take an active role in protecting Christians from worldly influences that would hinder their spiritual growth and weaken their faith.
46. Starting a new church or ministry would be exciting.
47. People of a different race or culture have been attracted to me and we have related well.
48. My passion is to train people how to hear the voice of God for themselves and to encourage them with words of confirmation.
49. I find it easy to frequently lead others to accept Jesus as their Savior.
50. Praying in tongues is a big part of my life.
51. I have a passion to see people get set free from demonic forces.
52. I often receive revelation from the Holy Spirit about business strategies.
53. I have the ability to recognize a need and get the job done, no matter the size of the task.
54. I don't mind asking others to accomplish an important ministry in or for the church.
55. Our home is often used for small group meetings, social activities, or as a haven of rejuvenation.
56. Diverse kinds of tongues are a big part of my prayer life, and God frequently gives me their interpretations.
57. I easily delegate significant responsibilities to other people.

58. The spirit realm is real to me, and I have seen angels and/or demons.
59. I am usually successful at starting and finishing projects that initially seem daunting.
60. I am motivated to develop my gift in music.
61. I frequently get visions or dreams that I know are from the Lord.
62. God has used me to personally work supernatural signs and wonders.
63. I like to share my artistic talents with the body of Christ.
64. I know I have the faith to see God's healing come to people.
65. God has blessed me with the ability to make more money than I need, so I cheerfully give much to the church.
66. I have a desire to work with those who have physical or mental problems to alleviate their suffering.
67. I sometimes feel that I know exactly what God wants to do in ministry at a specific time.
68. I often receive helpful information from God, which I would not have known otherwise, that builds the faith of others.
69. Challenging others to better themselves (especially in their spiritual growth) without condemning them is very important to me.
70. People have told me that I have helped them learn a biblical truth in a meaningful way.
71. It concerns me when people do not have spiritual guidance and direction.
72. The Lord has granted signs and wonders to be done by my hands when I have preached the gospel of Christ.
73. I would like to present the gospel in a foreign land.
74. Sometimes I feel a need to speak a message that calls God's people back to His heart.
75. Every chance I get I try to win my friends to Jesus.
76. I have a passion to pray consistently and diligently and to watch God answer.
77. Others call on me when they suspect that someone is demonized.
78. Others have noted that I have a deep burden for taking "church" outside of four walls and into the ongoing, daily relationships with people.

79. I would like to do things like typing or filing, gardening, painting, cleaning, special projects, etc., for the church or to help in any way that I can.
80. I have the ability to manage a group of people toward achieving a specific goal.
81. I consider it extremely important that guests and newcomers feel welcome at church.
82. Many times I am inspired to bring a word of encouragement from God to others.
83. I am able to recognize gifts and abilities in others and help them find an area of ministry where they are effective.
84. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
85. When I pray, it is not unusual for me to see miraculous answers.
86. I have an inner burning to worship the Lord frequently and help bring people into His presence.
87. The Lord has revealed to others that I have a seer anointing, and they have told me so.
88. God frequently gives me revelation to do impossible things for His glory.
89. I find satisfaction in meeting people's needs by making something for them.
90. I actively seek out opportunities to pray for God to heal those who are physically and emotionally ill.
91. I am pressed in the spirit to provide for the kingdom of God.
92. When I hear of people who are without jobs and can't pay their bills, I do what I can to help them.
93. I often am able to give an interpretation and the application of spiritual revelations to help others.
94. Sometimes the Lord gives me understanding of and solutions to problems in the church.
95. I can effectively motivate people to utilize their giftings for a more worthy endeavor.
96. I am organized in my thinking and systematic in my approach to presenting Bible lessons to other people.
97. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and failures.

98. Leadership and vision are a big part of who I am.
99. I have a compelling burden to pray for a certain country or people group different than my own.
100. Through God, I have revealed specific things which have happened or will happen in the future.
101. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers.
102. I have a deep burden to pray for people as soon as I hear of their need, and I continue praying until I get a release.
103. I have ministered to people who were demonically oppressed and consistently witnessed their miraculous deliverance.
104. I feel it is my responsibility to promote the gospel in the business community.
105. I feel spiritually energized and fulfilled by helping others.
106. When I am in charge, people respect my opinion and follow my direction.
107. Others have frequently remarked on the heartwarming love evident in church suppers or other social events that I have coordinated.
108. I have the faith to step out and interpret what someone else has spoken in a tongue.
109. I am comfortable making important decisions, even under pressure.
110. I can sense when the anointing of the Holy Spirit intensifies in a meeting place.
111. Others have told me that I am a person of unusual vision, and I agree.
112. The Lord uses me to compose songs, deliver a message through song, or to prophesy on a musical instrument.
113. People say that the words I speak from God move their heart and stir up their hunger for intimacy with the Lord.
114. Others can point to specific instances where my prayers have resulted in visible miracles.
115. People say I am gifted with my hands.
116. People often seek me out to pray for their physical healing.

117. I listen for and obey God's direction to know how to distribute my wealth for His kingdom purposes.
118. I enjoy working with the "unfortunate" and the "have-nots" who are often overlooked by others.
119. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
120. I have witnessed people coming under conviction when I shared insights given to me from the Holy Spirit.
121. I have a deep desire to see people excel, and I tell them that.
122. I feel God's blessing, power, and anointing when publicly speaking His message.
123. I help wandering Christians find their way back to a growing relationship with Jesus.
124. Starting new groups of Christians in areas where there aren't many excites me.
125. I find great joy in working with minorities, people of other countries, or those with other distinct cultural differences.
126. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
127. I have a strong desire to help non-Christians find salvation through Jesus Christ, and it frustrates me to hear a good gospel message with no invitation to receive Him.
128. The Lord calls on me to pray often.
129. I am confident in my authority to cast out demons in Jesus' name.
130. I feel like I'm fulfilling my ministry when I am at work, and God has granted me spiritual authority in that environment.

-Adapted from the work of Church Growth Institute and others

## Spiritual Gifts Evaluation Answer Sheet

*Note: This answer sheet is to be used in conjunction with the Spiritual Gifts Evaluation Statements.  
The Spiritual Gifts Evaluation can also be taken online at [www.LMCI.org](http://www.LMCI.org).*

Step 1. Select the value from 0–4 to the degree that the Spiritual Gifts Evaluation statement is true in your life: 0 = Not at all 1 = Little 2 = Moderately 3 = Considerable 4 = Strongly

ANSWERS					TOTAL	ROW	GIFT
1	27	53	79	105	_____	A	_____
2	28	54	80	106	_____	B	_____
3	29	55	81	107	_____	C	_____
4	30	56	82	108	_____	D	_____
5	31	57	83	109	_____	E	_____
6	32	58	84	110	_____	F	_____
7	33	59	85	111	_____	G	_____
8	34	60	86	112	_____	H	_____
9	35	61	87	113	_____	I	_____
10	36	62	88	114	_____	J	_____
11	37	63	89	115	_____	K	_____
12	38	64	90	116	_____	L	_____
13	39	65	91	117	_____	M	_____
14	40	66	92	118	_____	N	_____
15	41	67	93	119	_____	O	_____
16	42	68	94	120	_____	P	_____
17	43	69	95	121	_____	Q	_____
18	44	70	96	122	_____	R	_____
19	45	71	97	123	_____	S	_____
20	46	72	98	124	_____	T	_____
21	47	73	99	125	_____	U	_____
22	48	74	100	126	_____	V	_____
23	49	75	101	127	_____	W	_____
24	50	76	102	128	_____	X	_____
25	51	77	103	129	_____	Y	_____
26	52	78	104	130	_____	Z	_____

Step 2. Add up the scores, horizontally, for each row of answers on the answer sheet.

Step 3. Use the Spiritual Gifts Evaluation Answer Key to discover the categories of your three strongest (highest scoring) gifts/ministries and enter those categories on this answer sheet.

Step 4. Refer to the Spiritual Gifts Evaluation Ministry Definitions for further explanation of your results.

## Spiritual Gifts Evaluation Key

*Note: This key is to be used in conjunction with the Spiritual Gifts Evaluation Statements and the Spiritual Gifts Evaluation Answer Sheet. The Spiritual Gifts Evaluation may also be taken online at [www.LMCI.org](http://www.LMCI.org).*

### Instructions:

- Step 1. Use this Spiritual Gifts Evaluation Key to discover the categories of your three strongest (highest scoring) gifts/ministries and enter those category names on your Spiritual Gifts Evaluation Answer Sheet.
  
- Step 2. Refer to the Spiritual Gifts Evaluation Ministry Definitions for further explanation of your results.

- A. Helps/Service
- B. Leadership
- C. Hospitality
- D. Interpretation of Tongues
- E. Administration
- F. Discerning of Spirits
- G. Faith
- H. Music/Praise & Worship
- I. Seer
- J. Miracles
- K. Craftsmanship
- L. Healing
- M. Ministry of Liberality
- N. Mercy
- O. Wisdom
- P. Knowledge
- Q. Exhortation
- R. Teaching
- S. Pastor/Shepherd
- T. Apostleship
- U. Missionary
- V. Prophet
- W. Evangelism
- X. Prayer/Intercession
- Y. Deliverance
- Z. Marketplace Ministry

-Adapted from the work of Church Growth Institute and others

# **Spiritual Gifts Evaluation**

## **Ministry Definitions**

*Note: These definitions are to be used in conjunction with the Spiritual Gifts Evaluation Statements, Answer Sheet, and Evaluation Key. The Spiritual Gifts Evaluation may also be taken online at [www.LMCI.org](http://www.LMCI.org).*

The Greek word for ministry is *diakonos*, which means “a way of service.” The ministries listed here are particular ways of service that the Lord Jesus Christ, as the administrator of the church (1 Corinthians 12:5), has chosen to show a part of Himself. Each person has a measure of the gift of Christ (Ephesians 4:7; Romans 12:3) and particular adeptness and abilities (Romans 12:6).

These definitions, listed alphabetically, show how each of these ministries contribute to the whole body of Christ (1 Corinthians 12:7). They are not written to limit a person’s function and practice but to give guidelines of direction and practice. Scripture references or recommendations, though by no means exhaustive, are given for further study.

### **Administration**

People with this ministry are particularly adept at organization, planning, and the oversight of plans and projects. It is often accompanied by a ministry of wisdom, such as Joseph administering the affairs of Pharaoh and Egypt. This is often a behind-the-scenes function and is extremely effective in fellowship with a “leadership” ministry.

### **Apostleship**

Considered to be a chief officer in the church (1 Corinthians 12:28), this is one sent by God (Greek *apo* –from, *stellos* –sent) with a particular mission in life. An apostle can be doctrinally contributive or specific to an area for the whole church, such as excelling in imparting an understanding of faith or gifts of the Spirit. Apostles are usually associated with founding and establishing churches. (For more information refer to *Utilizing Gift Ministries*).

### **Craftsmanship**

Certain people are gifted with ability to make or fashion things. For example, Bezaleel and Aholiab were craftsmen of the tabernacle (Exodus 31:1–11). These ministries have “conceptual” abilities and are a gift to the church in that they can craft items needed whether in physical service or for worship. Another example of this ability was Tubal-Cain (Genesis 4:22).

### **Deliverance**

Deliverance ministers are confident of their God-given authority and adept at casting out demons, boldly demonstrating the power we have in the name of Jesus Christ to set the captives free. This ministry requires a high level of spiritual maturity and a long suit in the revelation gifts of word of knowledge, word of wisdom, and discerning of spirits.

### **Discerning of Spirits**

This ministry utilizes a high degree of spiritual sensitivity to detect with assurance the origin of the presence (or non-presence) of spirits—whether they are of God, the spirit of man, or the evil spirit kingdom. It also has adeptness at distinguishing whether certain behavior purported to be of God is in reality divine, human, or satanic. This ministry often works in conjunction with a deliverance ministry and is also connected with intercession and spiritual warfare.

### **Evangelist**

This is a ministry sent to win new people for the Lord. (See *Utilizing Gift Ministries*). It carries a propensity for miracles and healings (1 Corinthians 12:28 and the evangelist Phillip in Acts 8). This is a “preacher” who announces the message of salvation and usually carries an anointing of excitement, confrontation, and often healing.

### **Exhortation**

This ministry carries similar attributes as a prophet in that the person is a spokesperson for the Lord. His or her words offer encouragement, consolation, comfort, and counsel for the practical application of truth. It sees people’s potential and therefore exhorts and encourages them to fulfill their calling.

### **Faith**

This ministry is the special ability that God gives certain members of the body of Christ to discern with extraordinary confidence the will and purposes of God for His work. Gifts of healing and working of miracles often accompany this ministry. These people are empowered by God to “see things already done” and are an inspiration to others around them to keep the motivation to finish the task.

### **Healing**

This ministry is more than just having a desire to see people healed; it is the actual doing of it. All believers should lay hands on the sick (Mark 16:18), but this ministry imparts gifts of healing by the will of God through revelation (not just praying for the sick through one’s own faith). It is closely related to miracles, but the result is manifested differently.

### **Helps/Service (Deacons)**

This ministry deals with having the hands-on responsibility for projects. It mandates the ability to handle details and serve with little recognition. However, the adage “faithful in least, faithful in much” can apply to this ministry because from it, elders in the church can be prepared and trained. Also, Acts 6:1–7 shows that the help/service rendered allows other church leaders to focus without distraction on their own ministries.

### **Hospitality**

This is the special ability that God gives to certain people to provide an open house and a warm welcome to those in need of food, lodging, or rejuvenation. Because these ministers have an acute awareness of visitors and a desire to make all feel welcome, they are a key to helping newcomers become a part of the group or congregation. They provide a deep well of refreshing for the body of Christ.

### **Interpretation of Tongues**

This is not just the gift of interpretation available to every believer. Instead, it is a greater calling and ministry of utilizing interpretation of tongues adeptly and consistently. (See 1 Corinthians 12:26 and 27). It is mainly used in public worship and sometimes flows with diversities of tongues. The Holy Spirit also utilizes those with this ministry to give the interpretation when someone else has spoken in a tongue for the profit (edification, exhortation, or comfort) of the church.

### **Knowledge**

This is a ministry gifted with a propensity of word of knowledge. It operates as the Holy Spirit gives specific information in any area (including knowledge of the future). The gift can be received by all Christians, but the Holy Spirit pours it out in abundance upon certain individuals. Those with this ministry are also at home in a book or studying, and they will often spend countless hours in research.

### **Leadership**

This ministry closely relates to the attributes, but not necessarily the calling, of an apostle. It includes visionary qualities and a “natural” tendency to be the first one at the helm of projects.

### **Marketplace Ministry**

Marketplace ministers have a strong spiritual calling to the workplace, meaning their work *is* their ministry. They frequently receive revelation about business strategies, and they are often divinely positioned in key places to impact their communities. Their kingdom work is very evident in the workplace, and they are spiritually fulfilled by using their God-given authority and abilities there.

### **Mercy**

This ministry carries the same heart as a pastor in that it loves the “unlovable.” When no one else cares about someone, this ministry will find that one lost sheep and nurture it back to health. (It is the one you want to see when you are hurt.) Romans 12:8 says this ministry is to be done with cheer, not a long face of pity.

### **Ministry of Liberality**

Certain individuals are gifted with ability and favor to give remarkably great amounts of their income or material resources to the work of the Lord. These ministries are a gift to the church (not to the individual) and as such, they are not to squander their wealth on selfish pursuits. (See *The Ministry of Liberality*.)

### **Miracles**

This ministry often accompanies a ministry of faith. It has a propensity to bring things out of heaven into a concrete form on earth. Moses was empowered with this gift. This ministry will win multitudes whereas healing may win one or two at a time.

### **Missionary**

Although the word “missionary” is the Latin equivalent to the Greek word “apostle,” this ministry’s function is more similar to an evangelist than an apostle. It is a “harvester” in a far away vineyard. Its job is not to establish churches but to win lost people for the kingdom of God. Even so, this ministry needs to work closely with an apostle.

### **Music/Praise and Worship**

This ministry is obvious and is a God-given talent. Both Lucifer and David are prime examples—the utilization of this ministry brought one to be the most cursed of all creatures and the other to be a “man after God’s own heart.” (The potential for good can be perverted by

pride.) Music is properly used to glorify God, and those with this ministry help bring people into the presence of the Lord.

### **Pastor**

This is a shepherd who has a God-given heart for the sheep. They have loving and compassionate attributes that enable them to help feed, care for, and bind the wounds of injured people. (See *Utilizing Gift Ministries*.) This is a ministry of great importance in connecting a local “flock” to the whole body of Christ and mobile ministries.

### **Prayer/Intercession**

People with this ministry are servants to the whole body of Christ through prayer. They often seek the solitude of God and His fellowship more than the fellowship of people. There is a “heart for prayer” that is the driving urge behind this ministry, but it also includes the operation of diverse kinds of tongues, which is the tool of powerful intercession. Intercessors usually offer great insight for leaders as well as prayer coverage. (See “The Vital Relationship Between Pastors and Intercessors.”)

### **Prophet**

This is a senior ministry in the body of Christ, not just the gift of prophecy. A prophet may function as a seer or a speaker. He or she will usually carry a long suit in exhortation and will speak for God irrespective of consequence. (See *Utilizing Gift Ministries*.) A primary goal of New Testament-era prophets should be to teach others how to hear the voice of God themselves.

### **Seer**

A seer is one who sees the things of the Spirit but not always in a conventional way. With their spiritual senses, seers often “see” angels and demons. They may “smell” the soon coming rain or “hear” the trumpet of the Lord, etc. In these New Testament days, the seer’s goal should be to see and reveal Christ Jesus (e.g., like John and the book of Revelation), heightening a hunger in the church for intimacy with the Lord.

### **Teacher**

This can be one sent to the whole body of Christ (Ephesians 4:11; 1 Corinthians 12:28) or to any aggregate of people (Romans 12:7). (See *Utilizing Gift Ministries*.) The purpose of this ministry is instruction. It includes the ability to grasp truth and concepts, arrange them in a pattern, and present them with simplicity and clarity. Teachers carry a low profile as they work to establish an already existing situation.

### **Wisdom**

This is a gift of “knowing how to get things done.” It is not necessarily one in leadership, but assists those who are. These ministers could also be an advisor, a counselor, or a confidant. Oftentimes, the ministry of wisdom accompanies the ministry of helps/service.

## Spiritual Gifts Evaluation Response Form

*Note: This response form refers to the results obtained by utilizing the Spiritual Gifts Evaluation Statements, Answer Sheet, Answer Key, and Ministry Definitions. The Spiritual Gifts Evaluation may also be taken online at [www.LMCI.org](http://www.LMCI.org).*

### Instructions:

Step 1. After taking the Spiritual Gifts Evaluation, use the Spiritual Gifts Evaluation Key to discover the categories of your three strongest (highest scoring) gifts/ministries. Enter those ministry category names on this Spiritual Gifts Evaluation Response Form.

Step 2. Complete the rest of this form and mail to LMCI, PO Box 38, Bedford, VA 24523.

According to the Spiritual Gifts Evaluation Answer Sheet, my three highest-scored ministry categories are:

(1)

(2)

(3)

Name:

Spouse's Name:

Address:

City/State/Zip:

Home/Work/Cell Phone:

Email:

*Please mail your completed response form to LMCI, PO Box 38, Bedford, VA 24523. Thank you!*